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## 1. Introduction

Frontier Energy Limited (**Company**) and all its related bodies corporate are committed to the goal of sustainable development.

The Company is committed to contributing to the global challenge of climate change and is a part of the transition to renewables focusing on green energy solutions that help businesses transition to net zero in support of a low carbon economy.

The Company strives to integrate sustainable practices into its operations as it believes it is integral for mitigating risks and creating long term value for shareholders and stakeholders.

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## 2. Objectives

The Purpose of this policy is to:

- (a) Set the sustainability objectives for Company.
- (b) Empower employees and contractors to implement continuous improvement and sustainable practices in their everyday tasks.
- (c) Establish that everyone who works with or for the Company is responsible for implementing sustainable systems.
- (d) To exceed expectations of shareholders and other stakeholders.

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## 3. Applicability

This policy applies to:


- executive and non-executive directors;
- full-time, part-time and casual employees; and
- contractors, consultants, advisers and relevant suppliers.

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## 4. Responsibilities and Review

The Managing Director/CEO of the Company is accountable to the Board of Directors for ensuring this Policy is effectively implemented.

The Board will review this Policy periodically to ensure that it is current, and the requirements of this Policy meet contemporary industry and international standards and practices for sustainability performance.



## 5. Policy

The Company's sustainability objectives are:

- (a) Actively contribute to climate change solutions.
- (b) Empower our people to be innovative and investigate sustainable opportunities at all levels of the business.
- (c) Engage with Traditional Owners and the communities affected by our operations, taking their views into account and treating people with dignity and respect.
- (d) Contribute to the economic development of communities that are affected by our operations.
- (e) Provide a safe and healthy work environment that supports and cares for the wellbeing of our people and those directly involved in our operations.
- (f) Integrate sustainability into our decision-making, processes, business planning and operations.
- (g) Reduce our environmental footprint by minimising clearing of native vegetation, emissions, water use and waste generation.
- (h) Administer the Company's corporate governance policies and procedures with openness and integrity, pursuing the true spirit of corporate governance.
- (i) Pursue continual improvement in sustainability performance.

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Rev	Description	Prepared By	Reviewed By	Approved By	Date
A				Board	Dec 22
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